

May 24, 2023

James K. Koian
(267) 975-8793
jameskoian@yahoo.com

Via email to Mr. James K. Koian



Re: Demand Letter from Federation of Lofa Associations In the Americas

Mr. James K Koian:

Please be advised that the undersigned has been retained by Federation of Lofa Associations In the Americas (the "FLAA") to represent its legal interests.

Pursuant to Article VII §7.1 of FLAA's Constitution, the National Board of Directors acts as the legislative and highest decision-making body of the Federation in the absence of a national convention. Because there has been no convention since 2019, on March 7, 2021 the National Board of Directions declared that June 30, 2021 terminated you and your administration's interim status.

FLAA demands that you: (1) cease presidential actions because you are no longer president; (2) withdraw your 2023 National Convention Notice and ensure that your withdraw of Notice is circulated to the membership; (3) cease access to FLAA's bank accounts and funds; and (4) return and turn over assets to FLAA that has been previously requested by the Board.

While we recognize you were once listed as the President as Federation of Lofa Association in the Americas, your actions now are unauthorized and illegal. My client is entitled to pursue legal actions against individuals impeached and removed from office for misapplication of the Federation's funds/resources or for any other issues that the Federation may deemed necessary. Therefore, my client demands that you immediately comply with the above listed demands. It should be noted that the most time pressing matter that needs to be complied with immediately is to withdraw the notice of the Convention that is scheduled for June 23 -25, 2023 in New Hope and Brooklyn Center, MN, and circulate notice to the membership of the cancellation.

We understand that you were attempting to continue in your position as President, but since June 30, 2021, you are not in that position. My client is willing to work with you in attempts to make sure this demand is met.

Please contact my office within seven (5) business days upon receipt of this letter to communicate your intentions regarding these requests.

Sincerely,

CHARITABLE ALLIES, INC.



DATE	DOCUMENT ID	DESCRIPTION	FILING	EXPED	CERT	COPY
03/20/2023	202307901466	AMENDMENT TO ARTICLES (AMD)	50.00	0.00	0.00	0.00

Receipt

This is not a bill. Please do not remit payment.

FEDERATION OF THE LOFA ASSOCIATIONS IN THE AMERICAS
ATTN: STEPHEN JENSEN
25941 W 6 MILE RD
REDFORD, MI 48240

STATE OF OHIO CERTIFICATE

Ohio Secretary of State, Frank LaRose
1342629

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

FEDERATION OF THE LOFA ASSOCIATIONS IN THE AMERICAS

and, that said business records show the filing and recording of:

Document(s)

AMENDMENT TO ARTICLES

Effective Date: 03/17/2023

Document No(s):

202307901466



United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of the
Secretary of State at Columbus, Ohio this
20th day of March, A.D. 2023.

Ohio Secretary of State

Form 541 Prescribed by:



Toll Free: 877.767.3453

Central Ohio: 614.466.3910

OhioSoS.govbusiness@OhioSoS.govFile online or for more information: OhioBusinessCentral.gov

Mail this form to one of the following:

Regular Filing (non expedite)

P.O. Box 1329

Columbus, OH 43216

Expedite Filing (Two business day processing time.
Requires an additional \$100.00)

P.O. Box 1390

Columbus, OH 43216

For screen readers, follow instructions located at this path.

RECEIVED

MAR 17 2023

Certificate of Amendment
(Nonprofit, Domestic Corporation)
Filing Fee: \$50
Form Must Be Typed

SECRETARY OF STATE

Check the appropriate box:

☒ Amendment to existing Articles of Incorporation by Members pursuant to Ohio Revised Code section 1702.38(C) (128-AMD)

☐ Amended and Restated Articles by Members pursuant to Ohio Revised Code section 1702.38(D) or by Directors pursuant to Ohio Revised Code section 1702.38(E) (126-AMAN) - The following articles supersede the existing articles and all amendments thereto.

Complete the following information:Name of Corporation Charter Number **A copy of the resolution of amendment must be attached to this document.**

Note: If amended and restated articles were adopted, amended articles must set forth all provisions required in original articles other than with respect to the initial directors pursuant to Ohio Revised Code section 1702.38(A). In the case of adoption of the resolution by the directors, a statement of the basis for such adoption shall be provided.

By signing and submitting this form to the Ohio Secretary of State, the undersigned hereby certifies that he or she has the requisite authority to execute this document.

Required

Must be signed by an authorized officer of the Corporation pursuant to the Ohio Revised Code section 1702.38(G).

If authorized representative is an individual, then they must sign in the "signature" box and print their name in the "Print Name" box.

If authorized representative is a business entity, not an individual, then please print the business name in the "signature" box, an authorized representative of the business entity must sign in the "By" box and print their name in the "Print Name" box.


Signature

Chairman of the National Board of Directors

By (if applicable)

Stephen Jensen

Print Name

Signature

By (if applicable)

Print Name

Federation of Lofa Associations in the Americas National Board of Directors



Hon. Stephen Y Jensen, Chairman

c/o 25941 W 6 Mile Rd
Redford, Michigan 48240
(313)-333-1272

03/01/2023

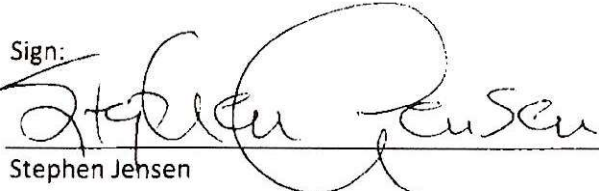
THE BASIS FOR ADOPTION OF RESOLUTION

The 2003 amendment for the Federation of the Lofa Associations in the Americas with the Office of the Ohio Secretary of State did not include the **Directors and Officers of the Federation** as it should have. These officers and Directors have changed over the years and needs to be reflected in the filings.

Therefore, it is on this basis that the National Board in a meeting voted to correct this deficiency by filing an amendment to its 2003 filings to include the Board members and all Executive officers of the Federation.

Moving forward, the Federation will subsequently update its fillings bi-annually through the Chairman of the National Board of Directors to reflect any changes to its Directors and Officers.

Sign:


Stephen Jensen

Chairman of The Board

Federation of Lofa Associations in the Americas National Board of Directors



Hon. Stephen Y Jensen, Chairman

c/o 25941 W 6 Mile Rd
Redford, Michigan 48240
(313)-333-4272

BOARD RESOLUTION NO:2023/OC/03/01R

**RESOLUTION OF THE NATIONAL BOARD OF DIRECTORS OF FLAA FOR THE
RESTATING OF THE ARTICLES OF INCORPORATION AND AMENDING
SAME TO LIST THE DIRECTORS AND OFFICERS
TO BE UPDATED Biannually
Federation of Lofa Associations in the Americas (FLAA).**

WHEREAS, the Federation of Lofa Associations in the Americas (FLAA), is legally incorporated under the laws of the state of Ohio as a non-for-profit association and a 501c3 association.

WHEREAS the corporate filings with the State of Ohio have not been updated since 1992

Whereas changes have occurred since those filings.

WHEREAS Article VII Section 1 of FLAA bylaws gives authority to the Board to make decisions in the absence of a National Annual convention.

Be it resolved that the filings be amended to include the **MEMBERS** of the BOARD OF DIRECTORS and all EXECUTIVE OFFICERS OF THE FEDERATION.

NATIONAL BOARD OF DIRECTORS

1. Stephen Y Jensen.... Chairman
2. Henry F Charyoe.... Member
3. J Varnie Dunor, Sr...Member/ Statutory Agent
4. Abraham Karva.....Member
5. David B Smith..... Member
6. Alphonso Selli.....Member
7. Joseph Bolay.....Member
8. Joseph Tengbeh.....Member
9. Roberta Colman..... Member
10. Manjoe Saah Borlay...Member

NATIONAL INTERIM EXECUTIVE ADMINISTRATION

1. Christopher Konneh, Sr... National Interim President
2. Menekeh Giddings... National Interim Vice president
3. Duana Nyei..... National Interim General Secretary
4. Dwanah S Dwanah..... Interim National Financial Secretary
5. Kokulo F Kaazaku..... National Interim Treasurer
6. Rev Favor J Banacia..... National Interim Chaplain
7. Dr. Alexander Johnson, MD.... National Interim Sr Advisor

Be it resolved that these listings shall be updated subsequently as needed or biennially by the Board through the National Board Chairman as necessary to meet the needs of the organization.

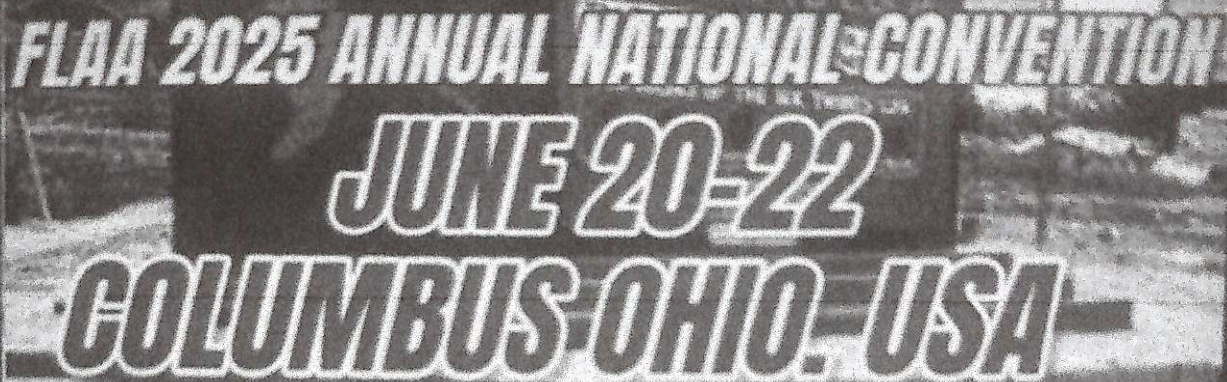
Adopted on March 01, 2023, via Teleconference at 10:30pm Est. via teleconference by FNBOD.

CERTIFIED TRUE COPY

I hereby certified that the above resolution was duly passed and adopted by the Board of Directors of the Federation of Lofa Associations in the Americas National Board in its meeting held on March 01, 2023, via Teleconference at 10:45p through email citation dated February 01, 2023, and the same has been entered in the minutes book of the Federation in accordance with the Articles of Association of the Federation.

Stephen Jensen

/S/Hon Stephen Jensen, Chairman, FLAA National Board of Directors

A poster for the FLAA 2025 Annual National Convention. The background features a collage of images including a large 'LOFA' sign, a 'WELCOME TO LOFA' sign, and a building. The text is overlaid on this background.

FLAA 2025 ANNUAL NATIONAL CONVENTION

JUNE 20-22

COLUMBUS OHIO USA

THEME

HARNESSING THE POWER OF
OUR DIVERSITY FOR SOLIDARITY

FRIDAY, JUNE 20, 2025
MEET EN GREET
4300 KIMBERLY PARKWAY,
COLUMBUS, OH 43232
TIME: 8:00 PM TO 10:30 PM

CONVENTION DELEGATES
ADMITTANCE: \$75.00 FOR
CONVENTION AND GALA
DINNER

SATURDAY, JUNE 21, 2025
BUSINESS SESSION
4300 KIMBERLY PARKWAY,
COLUMBUS, OH 43232
TIME: 9:00 AM TO 4:00 PM

SATURDAY, JUNE 21, 2025
GALA DINNER
4300 KIMBERLY PARKWAY,
COLUMBUS, OH 43232
NON-CHAPTER MEMBER
ADMITTANCE: \$25.00
8:00 PM TO 1:00 AM

FOR MORE CONVENTION INFO, PLEASE CONTACT:
MS. PREDE KONA AT (952) 334-9781
MR. T. SHERIFF (614) 377-0005